

Position: Environmental Health & Safety Specialist
Company: ESM INSITE
Status: Full Time, Employee
Relevant Work Experience: 5 + years in Safety & Risk Management |
Education: Bachelor's Degree or higher
Location: Bay Area California (Remote)

About ESM

ESM is a tech-enabled Risk Management firm dedicated to making a difference in the U.S. Workers' Compensation, Safety & Compliance Industry. Our services include Workers' Compensation Claims Management, Safety Management/Compliance, and a suite of proprietary technology solutions, including a digital inspection application, Learning Management System (LMS), analytics dashboards and a comprehensive subscription-based compliance library, all of which provide Business Intelligence to U.S. employers.

This is an opportunity to join a technology company that is in growth mode. Please visit our website for more information www.esminsite.com

Job Description:

We are currently seeking an entrepreneurial individual who is passionate about making a difference, to work as an EH&S Specialist. We are searching for an EH&S Specialist who will engage in both client and ESM leadership in executing strategic plans and energize both customer and team in optimal performance. Leveraging data, this person will identify trends and opportunities for improvement, both for customers and ESM.

This job requires professionalism, a solid understanding of technology, and a broad technical knowledge of OSHA, Workers' Compensation case law, California Experience Rating, insurance policy terms and employment issues, along with being able to communicate with all levels of employees. Specific job duties entail:

Customer Responsibilities

The EH&S Specialist will be responsible for supporting client safety and engineering departments to ensure code and safety (OSHA) regulations are in compliance.

- Leveraging ESM's technology (digital inspection application, Learning Management System and Business Intelligence), execute customer safety plans according to regulatory guidelines.
- Work onsite with customers satisfying audit needs.
- Assist clients in safety management programs that include executing a comprehensive plan to reduce the risk and cost associated with workplace safety.
- Support employer's Safety / Risk Committees.
- Develop/evaluate OSHA compliant programs to meet client needs.
- Collaborate cross functionally with technology, safety, claims and customer success departments to enhance ESM's deliverables and technology tools.
- Analyze carrier loss data to determine claim closure action plans and service schedules.
- Provide training on ESM's technology applications to customer's dedicated safety/risk management staff.
- Leverage technology for communication (Zoom, ESM's INSITE, MSFT Teams, Salesforce, etc.)

Experience

The ideal EH&S Specialist has years of analyzing risk and helping to reduce injury exposures, maintain OSHA compliance and working to maintain a successful X-Mod, loss ratio or NCCI Code.

The candidate should be experienced in analyzing and preparing trending reports and providing professional presentations to customer executives. Experience with in-person and webinar-based presentations is a must.

The ideal EH&S Specialist must be able to clearly and effectively communicate with all levels of an organization what the risk issues are and be able to provide them with a plan and the tools to minimize risk.

Opportunities:

- Learn new technology and how it is integrated into a service strategy.
- Learn how to calculate Experience Modification Rates (EMRs / X-Mods) and how indicative it is in calculating Workers' Compensation Insurance premiums.
- Learn how safety can create "scheduled credits" or discounts on Work Comp premiums.
- Gain technical expertise in general business strategies as well as Workers' Compensation and OSHA compliance sectors.
- Grow your business acumen by being part of a young, growing, professional organization.

Requirements:

- You're dynamic and love working with teams and people.
- You love the start-up mentality and want to be part of building something special.
- Candidate must have 5 + years in Safety & Risk Management.
- Certificates of CSP, ASP, ARM, CHRM, CHST, etc. a plus.
- Bi-lingual (Spanish) a plus.
- Bachelor's Degree or higher.
- Must be able to clearly communicate verbally and in writing, and have an ability to summarize data in a succinct manner.
- Must be able to confidently recommend, persuade, negotiate, and achieve results.
- A desire to help our company succeed by making a positive contribution to employers and the communities that we serve.
- Excellent computer skills (especially MSFT Word, Excel, Power Point, Outlook, Salesforce).
- The ability to be a chameleon and adjust to different industries, personalities and with all levels of customers.
- Excellent organization, time-management and customer service skills.
- Able to work autonomously and an unwavering commitment to delivering the best service/product.
- Confidentiality is a must.

Candidates can apply via our website at:

www.esminsite.com/careers

Please no solicitation from recruiters.